

## **POLICY ON IMPLEMENTATION OF EQUAL OPPORTUNITY**

Sakthi College of Arts and Science pays prime attention in empowering the Divyangyan i.e. the students with disabilities. The recommendations of the statutory Bodies regarding the welfare of the students with disabilities are taken into consideration with utmost care and attention and action has been taken.

### **Reservation of Seats:**

In compliance with the provision of Section 32 of the Rights of Person with Disabilities Act, 2016, the college provides 3% reservation of seats during admission for Divyangjan.

### **Barrier Free Environment:**

The college has adopted and implemented the Harmonized Guidelines and Space Standards for Barrier free Built Environment for Persons with Disability and Elderly Persons, developed in February, 2016 by Ministry of Urban Development, Government of India. Accordingly, the given measures have been taken:

- The Rights of Persons with Disability Bill, 2014 “inclusive education” means a system of education wherein students with and without disability learn together and the system of teaching and learning is suitably adopted to meet the learning needs of different types of students with disabilities. Such system of education is followed in this institution.
- Students with disabilities are given a comprehensive ‘disability specific’ orientation program with the main orientation program conducted for non-disabled students; this ensures a general awareness among non-disabled students about disability issues their disabled peers might face and also sensitize them to their needs.
- The ramps with handrails and non-slippery surface have been constructed for the convenience of the Divyangjan.
- The western washroom facility is available to the physically challenged students.
- For the visually challenged students, special coaching and Scribe arrangements are done.

### **Equal Opportunity Cell:**

Internal committee named “Equal Opportunity Cell” has been formed on 10.01.2020 to take care of the needs of the Divyangjan in the college. The Cell, comprising teachers, staff, students and parents takes care of the day-to-day needs of the differently-abled persons. The Cell conducts competitions for Divyangjan of all disciplines to bring out their hidden skills. They are also encouraged to participate in Inter-collegiate competitions.

**PRINCIPAL**

  
**[Dr. R. Thenmozhi]**